



**TRIDENT TEXOFAB LIMITED**

**(CIN: L17120GJ2008PLC054976)**

**FAMILIARIZATION PROGRAMMES IMPARTED  
TO INDEPENDENT DIRECTORS**

## **DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015**

### **DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF TRIDENT TEXOFAB LIMITED (“THE COMPANY”) DURING FY 2017-2018:**

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed.

As part of the induction sessions, the Chairman & Managing Director provides an overview of the Organization its history, culture, values and purpose. The Business and Functional Heads take the Independent Directors through their respective businesses and functions. The Independent Directors are also inducted through factory and market visits to understand the operations of the Company. The Independent Directors are also exposed to the constitution, Board procedures, matters reserved for the Board and major risks facing the business and mitigation programmes. The Independent Directors are also made aware of their roles and responsibilities at the time of their appointment and a detailed Letter of Appointment is issued to them.

The Independent Directors have attended such orientation process/familiarization programme. The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

## Familiarisation Programme organised

At 2004, 2nd Floor, North Extension, Falsawadi, Begumpura, Nodh-4/1650, Sahara Darwaja, Surat Gujarat 395003

Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	Two Programme 1. 09 <sup>th</sup> June, 2017 2. 24 <sup>th</sup> March, 2018
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	5 Hour
Purpose of Programme	To update Independent Directors of the Company regarding scale and details of its operations; 1) Overview of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015;  2) Business Model of the Company;  3) Rights and Responsibility of Independent Directors.  4) Plant visit where they were appraised in detail about the process of Manufacturing Process of Fabrics.

## **DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015**

### **DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF TRIDENT TEXOFAB LIMITED (“THE COMPANY”) DURING FY 2018-2019:**

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed.

As part of the induction sessions, the Chairman & Managing Director provides an overview of the Organization its history, culture, values and purpose. The Business and Functional Heads take the Independent Directors through their respective businesses and functions. The Independent Directors are also inducted through factory and market visits to understand the operations of the Company. The Independent Directors are also exposed to the constitution, Board procedures, matters reserved for the Board and major risks facing the business and mitigation programmes. The Independent Directors are also made aware of their roles and responsibilities at the time of their appointment and a detailed Letter of Appointment is issued to them.

The Independent Directors have attended such orientation process/familiarization programme. The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

Familiarisation Programme organised on 23<sup>rd</sup> March, 2019  
 At 2004, 2nd Floor, North Extension, Falsawadi, Begumpura, Nodh-  
 4/1650, Sahara Darwaja, Surat Gujarat 395003

Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	One Programme  1. 23 <sup>rd</sup> March, 2019
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	2.5 Hour
Purpose of Programme	To update Independent Directors of the Company regarding scale and details of its operations; 1) Overview of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015;  2) Business Model of the Company;  3) Rights and Responsibility of Independent Directors.  4) Plant visit where they were appraised in detail about the process of Manufacturing Process of Fabrics.

## **DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015**

### **DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF TRIDENT TEXOFAB LIMITED (“THE COMPANY”) DURING FY 2019-2020:**

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed.

As part of the induction sessions, the Chairman & Managing Director provides an overview of the Organization its history, culture, values and purpose. The Business and Functional Heads take the Independent Directors through their respective businesses and functions. The Independent Directors are also inducted through factory and market visits to understand the operations of the Company. The Independent Directors are also exposed to the constitution, Board procedures, matters reserved for the Board and major risks facing the business and mitigation programmes. The Independent Directors are also made aware of their roles and responsibilities at the time of their appointment and a detailed Letter of Appointment is issued to them.

The Independent Directors have attended such orientation process/familiarization programme. The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

Familiarisation Programme organised on 10<sup>th</sup> March, 2020  
 At 2004, 2nd Floor, North Extension, Falsawadi, Begumpura, Nodh-  
 4/1650, Sahara Darwaja, Surat Gujarat 395003

Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	One Programme 1. 10 <sup>th</sup> March, 2020
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	2 Hour Cumulative time approx. Four hours
Purpose of Programme	To update Independent Directors of the Company regarding scale and details of its operations; 1) Overview of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015; 2) Business Model of the Company; 3) Rights and Responsibility of Independent Directors. 4) Plant visit where they were appraised in detail about the process of Manufacturing Process of Fabrics.

## **DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015**

### **DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF TRIDENT TEXOFAB LIMITED (“THE COMPANY”) DURING FY 2020-2021:**

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed.

As part of the induction sessions, the Chairman & Managing Director provides an overview of the Organization its history, culture, values and purpose. The Business and Functional Heads take the Independent Directors through their respective businesses and functions. The Independent Directors are also inducted through factory and market visits to understand the operations of the Company. The Independent Directors are also exposed to the constitution, Board procedures, matters reserved for the Board and major risks facing the business and mitigation programmes. The Independent Directors are also made aware of their roles and responsibilities at the time of their appointment and a detailed Letter of Appointment is issued to them.

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## Familiarisation Programme organised

At 2004, 2nd Floor, North Extension, Falsawadi, Begumpura, Nodh-4/1650, Sahara Darwaja, Surat Gujarat 395003

Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	Two Programme 1. 25 <sup>th</sup> July, 2020 2. 11 <sup>th</sup> March, 2021
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	6 Hour Cumulative time approx. Ten hours
Purpose of Programme	To update Independent Directors of the Company regarding scale and details of its operations; 1) Overview of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015;  2) Business Model of the Company;  3) Rights and Responsibility of Independent Directors.  4) Plant visit where they were appraised in detail about the process of Manufacturing Process of Fabrics.

## **DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015**

### **DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF TRIDENT TEXOFAB LIMITED (“THE COMPANY”) DURING FY 2021-2022:**

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
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As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed.

As part of the induction sessions, the Chairman & Managing Director provides an overview of the Organization its history, culture, values and purpose. The Business and Functional Heads take the Independent Directors through their respective businesses and functions. The Independent Directors are also inducted through factory and market visits to understand the operations of the Company. The Independent Directors are also exposed to the constitution, Board procedures, matters reserved for the Board and major risks facing the business and mitigation programmes. The Independent Directors are also made aware of their roles and responsibilities at the time of their appointment and a detailed Letter of Appointment is issued to them.

The Independent Directors have attended such orientation process/familiarization programme. The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

Familiarisation Programme organised on 15<sup>th</sup> April, 2022

At 2004, 2nd Floor, North Extension, Falsawadi, Begumpura, Nodh-4/1650, Sahara Darwaja, Surat Gujarat 395003

Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	One Programme 1. 15 <sup>th</sup> April, 2022
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	3 Hour Cumulative time approx. Thirteen hours
Purpose of Programme	To update Independent Directors of the Company regarding scale and details of its operations; 1) Overview of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015; 2) Business Model of the Company; 3) Rights and Responsibility of Independent Directors. 4) Plant visit where they were appraised in detail about the process of Manufacturing Process of Fabrics.

## **DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015**

### **DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF TRIDENT TEXOFAB LIMITED (“THE COMPANY”) DURING FY 2022-2023:**

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

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As part of the induction sessions, the Chairman & Managing Director provides an overview of the Organization its history, culture, values and purpose. The Business and Functional Heads take the Independent Directors through their respective businesses and functions. The Independent Directors are also inducted through factory and market visits to understand the operations of the Company. The Independent Directors are also exposed to the constitution, Board procedures, matters reserved for the Board and major risks facing the business and mitigation programmes. The Independent Directors are also made aware of their roles and responsibilities at the time of their appointment and a detailed Letter of Appointment is issued to them.

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Familiarisation Programme organised on 04<sup>TH</sup> October, 2022

At 2004, 2nd Floor, North Extension, Falsawadi, Begumpura, Nodh-4/1650, Sahara Darwaja, Surat Gujarat 395003

Plant visit cum Awareness Programme to Factory of Company at Surat was organised on 04<sup>th</sup> October, 2022 for all the Independent Directors. During the visit the Independent Directors were apprised on the Factory operation system, safety measures initiated thereat, process of Manufacturing of Fabrics and management system etc.

Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	One Programme 1. 04 <sup>th</sup> October, 2022
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	1.5 Hour Cumulative time approx. Fourteen and Half hours
Purpose of Programme	To update Independent Directors of the Company regarding scale and details of its operations; 1) Overview of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015; 2) Business Model of the Company; 3) Rights and Responsibility of Independent Directors. 4) Plant visit where they were apprised in detail about the process of Manufacturing Process of Fabrics.

## **DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015**

### **DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF TRIDENT TEXOFAB LIMITED (“THE COMPANY”) DURING FY 2023-2024:**

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed.

As part of the induction sessions, the Chairman & Managing Director provides an overview of the Organization its history, culture, values and purpose. The Business and Functional Heads take the Independent Directors through their respective businesses and functions. The Independent Directors are also inducted through factory and market visits to understand the operations of the Company. The Independent Directors are also exposed to the constitution, Board procedures, matters reserved for the Board and major risks facing the business and mitigation programmes. The Independent Directors are also made aware of their roles and responsibilities at the time of their appointment and a detailed Letter of Appointment is issued to them.

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Familiarisation Programme organised on 13<sup>TH</sup> March, 2024

At 2004, 2nd Floor, North Extension, Falsawadi, Begumpura, Nodh-4/1650, Sahara Darwaja, Surat Gujarat 395003

Plant visit cum Awareness Programme to Factory of Company at Surat was organised on 13<sup>th</sup> March, 2024 for all the Independent Directors. During the visit the Independent Directors were apprised on the Factory operation system, safety measures initiated thereat, process of Manufacturing of Fabrics and management system etc.

Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	One Programme 1. 13 <sup>th</sup> March, 2024
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	1 Hour Cumulative time approx. Fifteen and Half hours
Purpose of Programme	To update Independent Directors of the Company regarding scale and details of its operations; 1) Overview of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015; 2) Business Model of the Company; 3) Rights and Responsibility of Independent Directors. 4) Plant visit where they were apprised in detail about the process of Manufacturing Process of Fabrics.